

RAJAGIRI out REACH CHILD PROTECTION POLICY

CODE OF CONDUCT

Rajagiri outreach recognizes the need for honest child rights and understanding and support protection of sexual exploitation and abuse. And also respect for the child to reflect both in the decisions and activities of the organization and as well as in the conduct of its personnel. This code of conduct is formulated for all staff, and work associates, including permanent and full time as well as part time staff, consultants, and volunteers at Rajagiri outreach.

Personnel should:

- Be definitely respect and honest the privacy and dignity of each and every child.
- While in contact with the children at work place the personnel must be visible and not in concealed place.
- Promote a culture of openness exists and ease children to interact and express their problems and concerns with staff in Rajagiri outreach settings and work , rescue and other event locations.
- Inspire, motivate and respect children's voice and views.
- Make sure to secure children's informed participation in decisions that influences their lives.
- Whenever intervention being taken children should be informed and their opinions should be considered.
- Identity of the child should be protected in front of the society and media.
- Educate and aware children about the rights, issues of abuse, neglect and exploitation.
- While escorting children, office should ensure assistance is provided by same sex staff.
- Proper recording should be done by office staff on children's movement related with school, hospitals, or referral services.
- Different strategy must be adopted by the team while dealing with children who are suffering from trauma or any other issues.

Personnel should not:

- Touch, hug, or caress a child.
- Spend time with children alone.
- Allow interaction with a child in a closed environment without supervision.
- Sleep alone with any child.
- Take children to the residence of the team members/coordinators/directors for the night.
- Use language or expression that are inappropriate for a child.
- Make any physical gestures in a manner that appear to be inappropriate or have a sexual context or association.
- Develop any relationship with any child that is or could be assumed to be exploitative or abusive.
- Discriminate against children on any basis such as caste, color, gender, race or any other features.
- Stigmatize or humiliate a child.
- Act in any manner that puts children at risk.
- Give gifts directly to children's.
- Take any photograph that would or could potentially violate the child's dignity, or privacy in any way.